GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public services - Departmental Proceedings against Sri J.Manu Naik, the then Assistant Executive Engineer, Rural Water Supply & Sanitation Department, Dharmavaram and presently working as Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Madakasira of Sri Satyasai District under the provisions of Rule 20 of AP Civil Services(CCA) Rules, 1991 - Articles of Charge – Issued

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PANCHAYAT RAJ & RURAL DEVELOPMENT (VIG.VI) DEPARTMENT

G. O. Rt. No.619 **Date :05/10/2024**

Read the following:-

1. From the Director General, G.A.(V&E) Department, Vigilance Report No.68 (C.No.724-2/V&E/E/2015), dated:22.12.2023.
2. Govt. Memo No.2392283/VIG.VI/V&E/2024, dt:02.07.2024.
3. From the ENC, RWS&S Lr No. Vig(IV)/RWS&S/9079197/2024, dt:16.07.2024.

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Order :-

It is proposed to hold an inquiry against Sri J.Manu Naik, the then Assistant Executive Engineer, Rural Water Supply & Sanitation Department, Dharmavaram and presently working as Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Madakasira of Sri Satyasai District in accordance with the procedure laid down in Rule 20 of the APCS (CCA) Rules, 1991.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charge (Annexure-I). A statement of the imputations of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charge are proposed to be sustained are also enclosed (Annexure-III and IV).

3. Sri J.Manu Naik, the then Assistant Executive Engineer, Rural Water Supply & Sanitation Department, Dharmavaram and presently working as Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Madakasira of Sri Satyasai District is directed to submit within 10 days of the receipt of this Memorandum a written statement of his defence.

4. He is informed that, an inquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore specifically admit or deny each article of charge.

5. Sri J.Manu Naik, the then Assistant Executive Engineer, Rural Water Supply & Sanitation Department, Dharmavaram and presently working as Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Madakasira of Sri Satyasai District is further informed that, if he does not submit his written statement of defence on or before the date specified in para 3 above, or does not appear in person before the inquiring authority or

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otherwise fails or refuses to comply with the provisions of Rules 20 of the APCS (CCA) Rules, 1991, or the orders/directions issued in pursuance of the said rules, the inquiring authority may hold the inquiry against his exparte, based on the material available on record.

6. The attention of Sri J.Manu Naik, the then Assistant Executive Engineer, Rural Water Supply & Sanitation Department, Dharmavaram and presently working as Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Madakasira of Sri Satyasai District is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules 1964, under which no Government Servant shall being or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from any person in respect of any matter dealt within these Proceedings, it will be presumed that, Sri J.Manu Naik, the then Assistant Executive Engineer, Rural Water Supply & Sanitation Department, Dharmavaram and presently working as Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Madakasira of Sri Satyasai District is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the A.P. Civil Services (Conduct) Rules 1964.

7. The receipt of the proceedings shall be acknowledged along with Annexure- I, II, III & IV.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri J.Manu Naik, the then Assistant Executive Engineer, Rural Water Supply & Sanitation Department, Dharmavaram and presently working as Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Madakasira of Sri Satyasai District.
The Engineer-in-Chief, Rural Water Supply & Sanitation Department, Vijayawada (with a request to serve the Charged Officer with dated acknowledgement and send the same for record)

Copy to
The G.A. (V&E) Department, Vijayawada.
The OSD to Hon'ble Dy CM(PR&RD, RWS and EFS&T).
PR&RD(Est.II) Dept

// FORWARDED :: BY ORDER //

SECTION OFFICER

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ANNEXURE – I

STATEMENT SHOWING THE ARTICLE OF CHARGES FRAMED AGAINST SRI J.MANU NAIK, THE THEN ASSISTANT EXECUTIVE ENGINEER, RURAL WATER SUPPLY & SANITATION DEPARTMENT, DHARMAVARAM AND PRESENTLY WORKING AS DEPUTY EXECUTIVE ENGINEER, RURAL WATER SUPPLY & SANITATION DEPARTMENT, MADAKASIRA OF SRI SATYASAI DISTRICT

CHARGE :-

That Sri J.Manu Naik, the then Assistant Executive Engineer, Rural Water Supply & Sanitation Department, Dharmavaram of Ananthapuramu District and presently working as Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Madakasira of Sri Satyasai District has failed to mention the source of the materials in the lead statement and also caused excess payment towards loading and unloading and cost of sand there by loss caused to the Government for the work "CPWS Scheme to Dharmavaram and other habitations in Ananthapuramu District".

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

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ANNEXURE – II

STATEMENT OF IMPUTATION OF MISCONDUCT OR MISBEHAVIOR IN SUPPORT OF THE ARTICLES OF CHARGES FRAMED AGAINST SRI J.MANU NAIK, THE THEN ASSISTANT EXECUTIVE ENGINEER, RURAL WATER SUPPLY & SANITATION DEPARTMENT, DHARMAVARAM AND PRESENTLY WORKING AS DEPUTY EXECUTIVE ENGINEER, RURAL WATER SUPPLY & SANITATION DEPARTMENT, MADAKASIRA OF SRI SATYASAI DISTRICT

BASIS :-

The Director General, (Vig & Enft), General Administration (Vigilance & Enforcement) Department, Vigilance Report No.68 (C.No.724-2/V&E/E/2015), dt.22.12.2023 has submitted a detailed report to the Govt. In their report they stated that on the Verification of the work "CPWS Scheme to Dharmavaram and other habitations in Ananthapuramu District" as per Clause 17.4.3 of IS 456- 2000, concrete in the member represented by a core test shall be considered acceptable if the average equivalent cube strength of the cores is equal to at least 85 percent of the cube strength of the M30 grade concrete specified for the corresponding age and no individual core has a strength less than 75 percent.

Hence, the permissible compressive strength requirement for M20 Grade Concrete for the individual core and for average equivalent cube strength of the cores are 15.00 N/sq.mm and 17.00 N/sq.mm respectfully. But as per test reports at Kothacheruvu sub-station Battle wall M-20 Grade the test reports are as follows :

Location of the structure	Grade of Concrete	Compressive Strength N/sq.mm		Remarks
		Achieved	Required	
Pump House Footing VRCC (1:1.5:3)				
C-100	M-20	17.4	15 (75%)	Satisfactory
C-101	M-20	14.4	15 (75%)	Fair
Average		15.90	17 (85%)	Failed

Sri J.Manu Naik, the then Assistant Executive Engineer, Rural Water Supply & Sanitation Department, Dharmavaram of Ananthapuramu District and presently working as Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Madakasira of Sri Satyasai District was 1) Recorded the measurements of the substandard quality of concrete work and also 2) the officer has failed to mention the source of materials in the lead statement and also caused excess payment towards loading and unloading and cost of sand to the Contractor which caused loss to the Government for the work "CPWS Scheme to Dharmavaram and other habitations in Ananthapuramu District". From this it is evident that Sri J.Manu Naik has shown gross negligence while discharging duties, lack of devotion to duty, lack of integrity, lack of impartially and for behaving in a

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manner unbecoming of a Government employee and violated Rules 3(1) and 3(2) of AP Civil Services Conduct Rules, 1964.

Hence the charge.

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

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ANNEXURE – III

LIST OF THE DOCUMENTS BY WHICH THE ARTICLE CHARGES FRAMED AGAINST SRI J.MANU NAIK, THE THEN ASSISTANT EXECUTIVE ENGINEER, RURAL WATER SUPPLY & SANITATION DEPARTMENT, DHARMAVARAM AND PRESENTLY WORKING AS DEE DEPUTY EXECUTIVE ENGINEER, RURAL WATER SUPPLY & SANITATION DEPARTMENT, MADAKASIRA OF SRI SATYASAI DISTRICT ARE PROPOSED TO BE SUSTAINED

1. From the Director General, G.A.(V&E) Department, Vigilance Report No.68 (C.No.724-2/V&E/E/2015), dated:22.12.2023.
2. Govt. Memo No.2392283/VIG.VI/V&E/2024, dt:02.07.2024.
3. From the ENC, RWS&S Lr No. Vig(IV)/RWS&S/9079197/2024, dt:16.07.2024.

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE – IV

LIST OF THE WITNESSES BY WHICH THE ARTICLE CHARGES FRAMED AGAINST SRI J.MANU NAIK, THE THEN ASSISTANT EXECUTIVE ENGINEER, RURAL WATER SUPPLY & SANITATION DEPARTMENT, DHARMAVARAM AND PRESENTLY WORKING AS DEPUTY EXECUTIVE ENGINEER, RURAL WATER SUPPLY & SANITATION DEPARTMENT, MADAKASIRA OF SRI SATYASAI DISTRICT ARE PROPOSED TO BE SUSTAINED

-NIL-

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER